

Placement



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Loyola College of Social Sciences

Affiliated to University of Kerala

NAAC Reaccredited with CGPA 3.72 out of 4 Grade in its 3rd cycle



Excellence in Life
through Service

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ABOUT US

Vision

Fostering excellence in thinking, commitment and engagement for holistic transformation

Mission

Engaged knowledge building for grooming positive, innovative, and value oriented thought leaders capable of driving sustainable social transformation

Core Values

- Excellence /Magis
- Integrity
- Secularity
- Inclusiveness

Loyola College of Social Sciences, an embodiment of engaged learning was established by Jesuits in the year 1963. LCSS has a well-built commitment to excellence in education with social justice. Loyola is reflected as a niche for learning and creativity for integral transformation. The college offers post graduate programmes in Human Resource Management, Social Work, Sociology, Counseling Psychology and Disaster Management affiliated to University of Kerala.

The Department of Personnel Management envisions to foster a management perspective where human beings are deemed the most important resource on earth. The department is constantly striving to mould committed management professionals with zeal for excellence in a humanizing work environment. We prepare future leaders with high academics, professionalism and high social responsibility.

Loyola has prioritized its education as a learning experience by emphasizing on developing high touch skills, where each student could leave their stamp on the world. Currently LCSS is being rated as the 5th Best Social Work College in India by India today 2020.



Value Education

Excellence Series

Alumni Series

Mentoring

HRM
@
Loyola

Internships

Global Presence of Loyola

193

Jesuit Universities

+150K

Faculty & Staff

+1M

Students

+30M

Alumini

PRINCIPAL'S FORWARD



The world we live in today is one oriented to machine learning and artificial intelligence (AI). More and more sectors are entering the AI mode. Hence, reaching out to the job market is indeed becoming very challenging. It is in this context that I look forward to this initiative of our MAHRM batch of 2019-2021, in bringing out a Placement Brochure, which is in fact a benchmark practice of the department.

I wish that the skills that Loyola equipped in the budding managers during there two years on campus made them promising professionals. it would become helpful for the industry to find suitable talent from this batch. For all those who are in the process of recruiting personnel, I wish to reassure here that, this team of graduates of Loyola would be a valuable addition to your human resources team. Warm wishes to one and all

Dr. Saji P Jacob

HOD'S FORWARD



I am extremely happy to know that the final semester HRM students are releasing a placement brochure for the academic year 2020-2021. This batch is unique for their rigorousness and perseverance. They made best use of LAMPS, the student association as a platform to learn and experiment. They have initiated several activities during their tenure in the course, which brought accolades to the college as well as to the department. The students of this batch represented the department in intercollegiate competitions and management fest organized by other colleges. Some of them bagged prizes for events like HR Game.

This batch also proved their mettle in organising an intercollegiate fest. They managed to make it a remarkable event by way of teamwork and rigorous planning. It turned out to be a wonderful event with a very small batch of students organising a variety of professional events with optimum resources. The students also engaged actively in the campus chapters of Yi Yuva and NIPM (National Institute of Personnel Management).

I am very optimistic about the batch as it is a good combination of students including committed team mates, dedicated and creative members. I am sure that these students will continue to demonstrate desirable competencies required for a successful HR professional. I wish them all the best in their future life and career.

Dr.Prakash Pillai R

Faculty Profile



DR.PRAKASH PILLAI R (MSW, PH.D)
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DR. ANGELO MATHEW P
(MBA, MPhil, PGDBM, Ph.D)
Assistant Professor
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DR. ANITHA.S(MSW, Ph.D)
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ABY TELLAS MA(PM&IR)
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FR. RANJIT GEORGE SJ(MASW, MA)
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Masters in Human Resource Management

The Department of Human Resource Management, since its inception in 2001, strives to inculcate a professional competency along with a humanistic approach for managerial excellence enrooted in the formation of students who become front runner in the domain field.

- Course with professional orientation
- Close Collaboration with XLRI and LIBA
- Intensive Industry Interface
- Personality development Programmes
- Enriched Curriculum

The Post Graduate course leading to the award of the Masters Degree in Human Resource Management from the University of Kerala is spread over four semesters. The academics include a package of eighteen common theory papers, concurrent placement, industry visits, organizational study, social / industry project, internship, dissertation / project work and a comprehensive viva-voce.



MA.HRM Course Structure

Semester 1

- Organizational Behavior
- Fundamentals of Management & HRM
- Labour & Managerial Economics
- Business Communication
- Research & Statistics for Management
- Industry Visit
- Mini Project

Semester 2

- Urban Planning & Sustainable Development
- Talent Management
- Financial Management
- Marketing Management
- Industrial Engineering & Operations Management
- Industrial Internship
- Summer Project

Semester 3

- Business Environment & Entrepreneurship
- Industrial Relations & Employee Wellness
- Performance Management & Employee Counselling
- Labour Laws
- Organizational Training
- Industrial Visit

Semester 4

- Business Strategy and SHRM
- HR Analytics
- Management of Change and OD
- Compensation Management
- Dissertation
- Internship
- Comprehensive External Viva



Fostering leadership and organizing skills that facilitate outstanding results, LAMPS, the Student Association of Department of Personnel Management, organized a plethora of events. It is a platform where students are exposed to a variety of experiences through an engaged learning process. This opens an all new avenue where students can develop their skills & enhance their competencies through a series of finely crafted activities.

CODES 2020 – A Get Updated Initiative

LCSS always promote continuous improvement by making students constantly upgrade to the dynamic work environment. Overcoming all the challenges put forth by the pandemic, LAMPS had organized an online learning series on all the four labour codes - Industrial relations code, Occupational safety, health & working conditions code, Social security code and Wage code framed by Govt. of India to regulate labour administration. It was a five day programme which aimed at making students gain an in-depth knowledge on new labour codes and its implications.

Resource persons

- **Justice J B Koshy**
Former Chief Justice,
Patna High Court
- **Adv. C B Mukundan**
- **Adv. Anil Narayan**
Associate principal consultant
B2N
- **Varkiachan Pettah**
Principal consultant
B2N

Landmark Events

1. La Tarang 2020 Inter Collegiate Fest
2. Yi Yuva Chaupal Loyola Chapter Interaction
Resource Person – Dr. Arun Surendran, Strategic Director & Principal, Trinity College of Engineering
3. Interactive Session on Artificial Intelligence in HRM
Resource Person- Mr. Gokul B. Alex, Top 15th Global Thought Leader on Internet of Things (February 2019)
4. Workshop on Management Research Methods
Resource Person - Dr. Rajesh S. Pyngavil, HoD, MBA, Rajagiri School of Business
5. One day National Seminar on Changing Labour Laws: Impact on Women Workforce in association with National Women's Commission
6. Webinar on HR Analytics
Resource Person – Mr. Mohan Kannan, Founder 123RPO Consultancy Agency
7. Webinar on Realigning HR Strategies Now & Beyond
Resource Person- Dr. Antony Thomas, Sr. Advisor- Boston Consulting Group & Chairman -ICT Academy of Kerala
8. Webinar on COVID 19 impact and Technology challenges
Resource Persons – Mr. Subish Ram, Director- CDS.EY
Mr. Manoj Krishna M. Service Delivery Manager, EY
9. Webinar on HR in Transforming Organizations
Resource Person - Ceena Justin, Head HR, Bahrain Petroleum Company
- 10 LOYO Talent Hunt - Intercollege Knowledge Hunt

**The list comprises of programmes organized by LAMPS and Webinars initiated by the Department of Personnel Management*

Individual Progression by Industrial Mentorship Programme 2020

Personnel Department, Loyola college of Social Science initiated an Industrial Mentorship Programme, where each student has been groomed, moulded and assisted by HR managers across Kerala. The programme focuses on Industrial relations and its practical implications at the core. Each student is privileged to get the support of HR managers, which enabled building knowledge, attitude, skills and learning to manage practical intricacies of work environment and industrial relations. Loyola college proudly recognize the list of Industry mentors appended below in our earnest effort to present our promising graduates.

Mr. Lal Kurian
AGM HR & Admin
AVT Natural Products Ltd

Mrs. Chandra Krishna
Assistant HR Manager
TELK Ltd

Mr.Praveen Kumar R
IR Manager
BPCL

Adv. Adarsh S
Consultant HR & Legal
SK Hospital, Trivandrum

Mr.Abhilash D.S
Head HR&IR
Technopark

Mr. K K Vijayakumar
Regional Head (HR)
Apollo Tyres

Mr. M Sreekumar Sreedharan
Retd. GM
Binani Zinc Ltd

Mrs. Anitha P.K
Head HR
EICL

Mr. Vishakh O T
Assistant Manager, HRM
Arya Vaidya Sala, Kottakkal

Mr. Ram Mahesh
Chief Personnel Officer
KSEB Ltd

Mr. Arun. V
HR Manger (IR)
Cochin Shipyard

Mr. A. S. ANAND
HR&IR MANAGER
Sud-Chemie India Ltd.

Mr. Sajin Stephen
Regional personnel officer
KSEB Ltd

Mr. Anandhakrishnan
Assistant manager - HR
Vedanta

Mr. Robin Kuriakose
Asst.General Manager &HR
Popees

Mr. Shiju Bhaskaran
Senior Manager -HR
Novelty Clothing Pvt. Ltd

Mr. Manoj N Nair
HR Manager
Arya Vaidya Sala, Kottakkal

Mr. Samu Wilson
Managing Director
Foal Eagle Techno Brands

Ganesh Perumal
Deputy Chief HR
Air India Express.

Anishram P
Head P&A
MILMA ERCMPU LTD

EXPERT SESSION SERIES

LCSS promote hand-on training enabling real time learning among its students in addition to classroom sessions. Under Expert Session Series, a series of guest lectures, aimed at developing new insights on labour law, its practical implications and varied perspectives in handling IR. Expert speakers from various industries were invited to share their knowledge and experiences.

Unique opportunity to know critical incidents and disputes which occurs in industries pertaining to labour laws known to the experts were shared. Exposure to such learnings, develop confidence, lateral thinking, problem solving, decision making, critical thinking and generate motivation among students.

Our Expert speakers

Mr. A.S. Girish
Former Head HR & Advisor
Apollo Tyres Ltd.

Mr. Ram Mahesh
Chief Personnel Officer
KSEB Public Ltd.

Adv. Anil Narayanan
Labour Law Advocate

Mr. P.T. George
Head - HR
V-Guard Industries Ltd.

Mr. M. S. Sreekumar
HR Consultant, Former GM-IR
Binani Zinc Ltd

Mrs Manila P.V
Social security officer
ESI corporation, Thrissur

Mr .Pratap Chandran
Former Regional PF commissioner
Govt of Kerala

Mr. T. I. Babu
Former GM HR
Cochin Shipyard

Mr. Vincent Alex, Former
Labour Commissioner
Govt. of Kerala

Mr. Shiju Bhaskaran, HR
Manager
Novelty Clothing Pvt. Ltd

Mr. Saji Mathew
Head HR
Sud Chemie

Loyola nurtures each student as an invaluable asset. Learning is best valued when it is shared. LAMPS have created a talent platform, where each student would be given the opportunity to share his/her knowledge, skills and expertise in various domain which leads to creation of promising management professionals. The programme focuses on the holistic development of students in all quotients by learning beyond the curriculum.

Workshops on

LinkedIn

Google




Student's Profile





AGNES RIYA JOSEPH

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 <https://www.linkedin.com/in/agnes-riya-joseph-3a90621a2>

INTERNSHIPS

- Caritas Hospital
- BPCL

ACHIEVEMENTS

- ▮ Grabbed 3rd prize in Viduth National Level Fest Conducted by Amrita Vishwa Vidyapeetham, Kollam 2019
Participated in Street Theatre Workshop 2019
- ▮ Member of Young Indians(YI)
- ▮ Member NIPM Trivandrum Chapter
- ▮ Leadership and discernment camp At St Aloysius College (autonomous) affiliated to University of Mangalore

CAREER OBJECTIVE

An aspiring person with potential to interact and transform people where Industrial Relation is most important premise

WORK EXPERIENCE

- Internshala Trainer
- Subject Expert in Chegg India

EDUCATIONAL HISTORY

- Kristu Jyoti College of Management and Technology
B.com (Finance and Taxation) | June 2016 - March 2019
- Loyola College of Social Sciences
Master in Human Resource Management| Jun 2019

RESPONSIBILITIES

- Coordinator Yuva chaupal Yi Trivandrum
- Coordinator La Tarang Best Management team
- Finance Committee Coordinator NSS Camp
- Coordinator, Alumni meet up 2021

MAJOR PROJECTS UNDERTAKEN

- Performance appraisal and employee satisfaction survey for Caritas Hospital Kottayam.


COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)
- Beginners Trading Certificate




AJAY SANKAR KU

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 <https://www.linkedin.com/in/ajay-sankar-k-u-8b0534190/>

INTERNSHIPS

- SK Hospital
- Binani Zinc Ltd.

ACHIEVEMENTS

- Participated in Management Fest (Talent Hunt) conducted by Rajadhani Business School
- Participated in Inter-College Management "YAMISTHA" National Level Management Fest conducted by CET School of Management
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter

CAREER OBJECTIVE

I'm a learning person with potential in human relations management, persuasive orator, Critical thinker and Strategic planner. Aspire to become one of the most prominent manager figure in the field where I work.

EDUCATIONAL HISTORY

- **Mother Theresa College, Thiruvananthapuram**
B.com (Computer Application) | July 2015 - Dec 2018
- **Loyola College of Social Sciences**
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Coordinator Loyo Talent Hunt
- Coordinator La Tarang Best Manager
- Group leader during NSS Camp
- Event Coordinator of Loyo-Talent Hunt, an Inter-College Management Fest (La Tarang)
- Coordinator Logistics Committee - National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'

MAJOR PROJECTS UNDERTAKEN

- Updated attendance punching system as a part of covid protocol strategy to prevent personal contact. SK Hospital
- Prepared and maintained the of fixed term employees of SK Hospital


COURSES

- Leadership (National Programme on Technology Enhanced Learning)




AKHILA J

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CAREER OBJECTIVE

Graduated in Bachelor of Commerce with good academic performance and currently pursuing post-graduation in Master of Arts in Human Resource Management with special interest in recruitment, performance management and IR.

WORK EXPERIENCE

- Life Planner at TATA AIA LIFE Insurance
- Visual Basic 6.0

EDUCATIONAL HISTORY

- **MGM College of Art and Science**
B.com (Co-operation) | July 2016 - Dec 2019
- **Loyola College of Social Sciences**
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Invitation Committee Coordinator – National
- Student Coordinator – NSS
- Event Coordinator – Debate, La Tarang 2020
- Arts Secretary – College union 2018 – 19
- Class representatives - 3rd Semester PG

MAJOR PROJECTS UNDERTAKEN

- Park Centre, Technopark, Thiruvananthapuram – Undertaken a mini project on the topic ‘ IT employee’s attitude towards the concept “Work From Home”’.
- Air India Express, kochi – Done critical analysis of different case laws related to labour laws, carried out assignments on different topics such as basis of wages and salaries in PSU's, appropriate government of PSU's with respect to various statutes and also had prepared charges sheet.

COURSES

- Design Thinking.- A Primer at NPTEL Swayam Platform
- Diploma in Computer Application from V4U a C-apt institute under Kerala Government
- Front Office Assistant from V4U a C-apt institute under Kerala Government

INTERNSHIPS

- Park Centre, Technopark
- Air India Express


ACHEIVEMENTS

- Grabbed 3rd prize in Viduth National Level Fest Conducted by Amrita Vishwa Vidyapeetham, Kollam 2019
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter
- Participated in Street Theatre Workshop 2019




ALEENA MATHEW

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CAREER OBJECTIVE

An aspiring person with ability to convince people, to build generalist career in human resource development in the manufacturing sector and service sector

WORK EXPERIENCE

- Worked as a secretary in a charitable organization named Anjappam 1year

EDUCATIONAL HISTORY

- Deva Matha College, Kuravilangad
Bsc Physics | July 2015- April 2020
- Loyola College of Social Sciences
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Secretary - LAMPS (2020-'21)
- Event coordinator - HR game - La Tarang
- Coordinatoor Invitation Committee - National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'

MAJOR PROJECTS UNDERTAKEN

- Done a market survey on developing a virtual platform for Acsia Technologies.
- Evaluating the performance appraisal methods and suggest a most applicable method for SK Hospital
- Critical evaluation of Advantages & Disadvantages of code on wages with respect to employers and employees perspective

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

INTERNSHIPS

- Acsia Technologies
- SK Hospital

ACHEIVEMENTS

- Winner of HR Game in LE EMBROZ National Level Management conducted by Rajadhani Business School, Trivandrum
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter



ANOOP SUNIL S

CAREER OBJECTIVES

Looking for a professional human resource position to utilize my organizational and administrative skills in Establishing employee records, payroll and IR for optimum corporate results

EDUCATIONAL HISTORY

Kerala Institute of Tourism and Travel Studies

Bachelor of Business Administration | Jun 2016 - Dec 2019

Loyola College of Social Sciences

Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Coordinator Best Management team competition- La Tarang management Fest
- Coordinator Food committee - National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'


MAJOR PROJECTS UNDERTAKEN

- Done assignments on Calculations of Gratuity, bonus calculation, ESI, PF on Internship
- Got exposure to learn payroll management system during organization study

COURSES

- Leadership (National Programme on Technology Enhanced Learning)
- First Class With Distinction In DCFM (Tally)

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INTERNSHIPS

- Sagara Beach Resort,
- English Indian Clays limited

ACHEIVEMENTS

- Participated in Management Fest (Talent Hunt) conducted by Rajadhani Business School
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter



ANSU JACOB

CAREER OBJECTIVE

Desire an HR coordinator position to put my experience and knowledge policy-making, and conflict resolution by achieving goals of organization

WORK EXPERIENCE

- Full time volunteer Jesus youth (1 year).
- Consultant at epic knowledge society

EDUCATIONAL HISTORY

- Mar Ivanios College Trivandrum

Bsc.physics | July 2015 – March 2018

- Loyola College of Social Sciences

Master in Human Resource Management| Jun 2019

RESPONSIBILITIES

- Vice Chairperson College Union
- Camp Coordinator National Service Scheme
- Coordinator of marketing game, La Tarang an Inter-College Management Fest
- Coordinator Loyo Talent Hunt an Inter-College Management Fest

MAJOR PROJECTS UNDERTAKEN

- Learned the legal clearances format and remittance of EPF and ESI challan.
- Project involved : District flood relief campaign of pathanamthitta.


COURSES

- Design Thinking - A Primer

(National Programme on Technology Enhanced Learning)

- Big Data Analysis
- 3-D printing

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INTERSHIPS

- TELK(Transformers and Electricals Kerala Limited)
- Intern at epic Knowledge Society

ACHEIVEMENTS

- Published a paper on "Employee volunteerism in a nurishing work culture"
- Presented paper on "Employee volunteerism and employee engagement in LEAD College of Management, Palakkad.
- Participated in NIPM Knowledge Hunt
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter



ANU ANNA KURIAN

CAREER OBJECTIVE

A promising talent capable of building good human relations through experiential learning in the manufacturing sector

WORK EXPERIENCE

- Special English teacher in BMM Higher Secondary School, Pampady

EDUCATIONAL HISTORY

- Sree Vidyadhi Raja NSS College

B.A English (Language and Literature) | July 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Assistant coordinator - Invitation committee La Tarang an Inter-College Management Fest
- Head- Food Committee, National Service Scheme

MAJOR PROJECTS UNDERTAKEN

- Design and development of a virtual platform on the basis of market survey for Acsia Technologies.

COURSES

- Managing change in organizations
- Energy literacy course

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INTERSHIPS

- Acsia Technologies
- Technopark

ACHIEVEMENTS

- 📖 Grabbed 3rd prize in Viduth National Level Fest Conducted by Amrita Vishwa Vidyapeetham,
- 📖 Member NIPM Trivandrum Chapter
- 📖 Member of Young Indians(YI)



ARUNIMA MADHUSUDHANAN

CAREER OBJECTIVE

An enthusiastic and dedicated person skilled in building human relations; targeting a career in general HR with special emphasis on talent management, employee engagement and learning and career development.

WORK EXPERIENCE

- Subject Expert in Chegg India
- Freelancer at Fiverr

EDUCATIONAL HISTORY

- Bishop Moore College

BSc. Chemistry | July 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- National Service Scheme Camp Survey Committee coordinator
- Coordinator Social media of La Tarang and Loyo Talent hunt an Intercollegiate Management Fest
- Hosted National Seminar in association with National Women Commission.

MAJOR PROJECTS UNDERTAKEN

- Detailed study on the labour welfare fund and related acts in all the South Indian states and benefits for the workers in Kerala.
- Preparation of HR Budget Detailed study on the deductions in the Income Tax Act 1961 and income tax slabs from 2010 to 2021
- Comparative study on Professional Tax levied in all the South Indian states
- Preparation of salary structure with maximum benefits as possible for both the employee as well as employer
- Requirements to start a factory, Shop or commercial establishment and a company in India Filing of RTI and the Right to Information Act 2005

COURSES

- Design Thinking

(National Programme on Technology Enhanced Learning)

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INTERNSHIPS

- Acsia Technologies, Trivandrum
- Foal Eagle Techno Brands Pvt. Ltd.


ACHEIVEMENTS

- 📖 Winner of HR Game in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum
- 📖 Participated in NIPM Knowledge Hunt
- 📖 Winner of HR Game in YAMISTHA National Level Management Fest conducted by CET School of Management
- 📖 Participated in The Future 2020 organised by Young Indians and Confederation of Indian Industries.




BIBIN N C

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INTERNSHIPS

- Acsia Technologies
- Apollo Tyres

ACHEIVEMENTS

 Winner of HR Game in YAMISTHA National Level Management Fest conducted by College of Engineering, Trivandrum. Sponsored by Allianz

 First Runner up of Best Marketing Team competition in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum

 Participated in 'Take Pride The Future 2020' organised by Young Indians and Confederation of Indian Industries, Navi Mumbai

CAREER OBJECTIVE

An inspiring person seeking an HR generalist Position where recruitment, policy formulation, Industrial Relations, Learning and development can be responsibly dealt with

WORK EXPERIENCE

- Business Developer (marketing) at Malanad Plantations(1Year)
- Virtual internship in the Research and Development Department of Acsia Technologies Trivandrum, for designing a platform which equip freshers to meet the necessities demanded by corporate world.

EDUCATIONAL HISTORY

- Kuriakose Gregorios College Pampady
BA English (Language and Literature) | July 2015 - April 2019
- Loyola College of Social Sciences
Master in Human Resourse Management| Jun 2019

RESPONSIBILITIES

- Coordinator Sponsorship La Tarang 2020 Intercollegiate Management Fest.
- Programme committee of National Seminar 2019 in Association with National Womens Commision.

MAJOR PROJECTS UNDERTAKEN

- In depth overview of all the major labour laws with special emphasis on Industrial Relations and four new labour codes
- Comparative study of the four new labour codes with the acts subsumed in each of it and exposure towards practical implications of the laws

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)



FATHIMA ANSAR

CAREER OBJECTIVE

An aspiring person with interest in learning and development to seize an ample opportunity that enable mutual growth and development in the manufacturing industry.

STRENGTH

- Dedication
- Leadership
- Organising skill
- Motivational

EDUCATIONAL HISTORY

- TKM college of arts and science
BSC Chemistry | July 2015 - April 2018
- Loyola College of Social Sciences
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Head coordinator National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'
- Coordinator Best manager La Tarang 2020 Intercollegiate Management Fest.
- National Service Scheme volunteer

MAJOR PROJECTS UNDERTAKEN

- Worked with the recruitment team of Travancore Cochin Chemicals

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

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INTERNSHIPS

- Travancore Cochin Chemicals
- Kottakkal Arya Vaidya Sala

ACHEIVEMENTS

- 📖 Member of Young Indians(YI)
- 📖 Member NIPM Trivandrum Chapter



GREESHMA JOHNSON

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🌐 <https://www.linkedin.com/in/greeshma-johnson-86a1121b7>

INTERNSHIPS

- AVT Natural Products Ltd
- TELK(Transformers and Electricals Kerala Limited)

ACHEIVEMENTS

- 📖 Won 3rd prize in Viduth National Level Fest Conducted by Amrita Vishwa Vidyapeetham, Kollam
- 📖 Member of Young Indians(YI)
- 📖 Member NIPM Trivandrum Chapter

CAREER OBJECTIVE

An aspiring person with potential in human productivity management with ability to enable learnings to secure a responsible career opportunity to expand my learnings and skills in the process industry.

STRENGTHS

- Dedication
- Organising skill
- Creativity
- Presentation skill

EDUCATIONAL HISTORY

- **St. Xavier's College for Women, Aluva**
B.com (Finance and Taxation) | July 2016 - April 2019
- **Loyola College of Social Sciences**
Master of Human Resourse Management| Jun 2019

RESPONSIBILITIES

- Treasurer - Loyola Association of Management Professionals & Students (LAMPS)
- Event coordinator - La Tarang (Best Manager), Inter College Management fest
- Coordinator - NSS Survey committee

MAJOR PROJECTS UNDERTAKEN

- Preparation of HR Manual for AVT Natural Products Ltd


COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)




HARIKRISHNAN.G

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INTERNSHIPS

- The Kerala Minerals and Metals
- TELK(Transformers and Electricals Kerala Limited)

ACHIEVEMENTS

- 📖 1st Runnerup in Business quiz at intercollegiate management fest 'ZINDA'
- 📖 2nd Runnerup in Business quiz at intercollegiate management fest 'Colligo'
- 📖 Tata Crucible Campus Quiz 2020 Regional Level Finalist
- 📖 Presented a research paper on the topic "Natural Need for Transition into Green jobs" at "Future of Work" funded by RUSA

CAREER OBJECTIVE

A focused learner interested in employee relations leading to performance and retention in a sustainable organization promoting CSR.

WORK EXPERIENCE

- Working as a freelance designer for NGO's
- Volunteer trainer and mentor at MIND (Mobility In Dystrophy)
- Volunteer for UDAAN Project (Prajaahita Foundation)

EDUCATIONAL HISTORY

- **Shree Vidyadhiraja College Of Arts And Science**
BSW(Social work) | July 2016 - April 2020
- **Loyola College of Social Sciences**
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Voluntary Secretary - National Service Scheme
- Coordinator - Business quiz La Tarang intercollegiate management fest

MAJOR PROJECTS UNDERTAKEN

- Prepared a model standing orders for an manufacturing company
- Prepared a charge sheet for misconduct of theft


COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)Beginners
- Introduction to Data science, Python for Data Science, Introduction to Cloud, , R 101, Block Chain Essential
(Cognitive Class - IBM)



NIBITHA A

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CAREER OBJECTIVE

To secure a responsible career in recruitment, training and performance management to fully utilize my knowledge and skills, while making significant contribution for mutual success.

STRENGTHS

- Leadership skills
- Good Listener
- Interpersonal skills
- Team work skills
- Adaptability

EDUCATIONAL HISTORY

- Sree Narayana College, Chempazhanthy

BA Sociology | June 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Assistant Coordinator - Loyo Talent Hunt (Inter college Management Fest 2020)
- Coordinator HR game - La Tarang intercollegiate management fest
- NSS Volunteer
- Class co-ordinator

MAJOR PROJECTS UNDERTAKEN

- Work on entering employees details for medical scheme – star health and interpret the data for further sealing of the medical cards.



COURSES

- Leadership (National Programme on Technology Enhanced Learning)

INTERNSHIPS

- United Electrical Industries Limited
- Novelty Clothing Pvt. Ltd.

ACHEIVEMENTS

-  Member of YI (Young Indians)
-  Member NIPM Trivandrum Chapter



RAYSMOL KR

CAREER OBJECTIVE

A potential professional with true interest in performance management to build a career in manufacturing sector

STRENGTH

- Interpersonal skill
- Good listener
- Flexible
- Adaptable


EDUCATIONAL HISTORY


- **John Paul Memorial Arts and Science College**
Bachelor of Business Administration | Jun 2016 - Dec 2019
- **Loyola College of Social Sciences**
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES


- Coordinator - NIPM Trivandrum Chapter student .
- Organizing team - National seminar National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'

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INTERNSHIPS

ACSIA Technologies
Cochin Shipyard

ACHEIVEMENTS


 Member of YI(Young Indians)

 Member NIPM Trivandrum
Chapter




RIZWANA SHEIKH A

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CAREER OBJECTIVE

A determined HR graduate with a special interest on performance management and employee wellness.

PERSONAL STRENGTHS

- Interpersonal relations.
- Trustworthiness.
- Dedication

EDUCATIONAL HISTORY

- H. H. The Maharaja's Govt. College for Women
BA English (Language and Literature) | July 2016 - April 2020
- Loyola College of Social Sciences
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- President - Loyola Association of Management Professionals & Students (LAMPS)
- Event coordinator - Marketing of La Tarang 2020 intercollegiate management fest

MAJOR PROJECTS UNDERTAKEN

- Drafted a proposal for deploying women employee after 7pm

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

INTERNSHIPS

- Jubilee Memorial Hospital.
- Milma Ltd


ACHEIVEMENTS

- Winner of Marketing Game in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum
- Participated on Treasure Hunt in YAMISTHA National Level Management Fest conducted by CET School of Management
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter




S SHREYAS VISWADEV

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INTERNSHIPS

- SK Hospital Trivandrum
- KSEB Limited

ACHEIVEMENTS

-  Winner of HR Game in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum
-  Participated in NIPM Knowledge Hunt
-  Member of Young Indians(YI)
-  Member NIPM Trivandrum Chapter

CAREER OBJECTIVE

A free-spirited person looking forward to build a career in Manufacturing Sector with Innovative performance culture with special interest in performance management

STRENGTH

- Fast Learner
- Problem Solving Skills
- Multi-tasker
- Emotional Intelligence

EDUCATIONAL HISTORY

- **Rajagiri College of Social Sciences**
Bachelor of Social work| June 2016 - April 2019
- **Loyola College of Social Sciences**
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- LITCOF Batch Representative

MAJOR PROJECTS UNDERTAKEN

- Done data entry in SK Hospital
- Conducted study on Shift timings and compensatory holidays of KSEB Ltd.
- Analysed the procedural guidelines of KSEB in engaging contract workers to avoid future legal disputes on regularization.
- Reviewed Workmen Compensation Act to identify the possibility for KSEB to get favourable verdict on a workmen accident case.
- Case analysis on The Official Secret Act and RTI Act.

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)



SAHLA QUATHOON

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Manacaud P.O, TVPM

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CAREER OBJECTIVE

An ambitious HR aspirant, looking forward to be part of a service organization that promotes personal and career growth. With special interest in Performance Management and Employee engagement.

EDUCATIONAL HISTORY

- **H. H. The Maharaja's Govt. College for Women**
BA English (Language and Literature) | July 2016 - April 2020
- **Loyola College of Social Sciences**
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Program Coordinator – National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'
- Event coordinator, Mock press - La Tarang 2020 intercollegiate management fest
- General Coordinator – Meraki Intercollege Fest 2018

MAJOR PROJECTS UNDERTAKEN

- Prepared SWOT analysis for Jubilee Memorial Hospital
- Conducted study on Shift timings and compensatory holidays for KSEB Ltd.
- Evaluated accident site mahassar of KSEB Ltd.
- Analyzed the procedural guidelines of KSEB contract workers regularization.
- Reviewed workmen accident compensation case of KSEB.
- Summarized the Official Secrets Act and RTI Act.

COURSES

- Advance Excel – Safe job Masterclass
- Leadership (National Programme on Technology Enhanced Learning)

INTERNSHIPS

- Jubilee Memorial Hospital
- Kerala State Electricity Board

ACHEIVEMENTS

Winner of HR game organized by Govt. College of Engineering, Trivandrum, sponsored by Allianz.

Secured second prize for Marketing Game in National Level Management Game conducted by Rajadhani Business School, Trivandrum.

Winner of Union Bank Vigilance Awareness week competition 2019.



SHABNA FATHIMA

CAREER OBJECTIVES

An aspiring HR graduate with a special focus on performance management and industrial relations determined to make a career in sun rise industry.

PERSONAL STRENGTH

- Goal oriented
- Leadership
- Communication and Listening

EDUCATIONAL HISTORY

- H. H. The Maharaja's Govt. College for Women
BA English (Language and Literature) | July 2016 - April 2020
- Loyola College of Social Sciences
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Assistant Coordinator -La Tarang 2020 intercollegiate management fest
- Student coordinator NIPM Trivandrum Chapter

MAJOR PROJECTS UNDERTAKEN

- Case study analysis of Industrial Disputes Act,1947,Factories Act 1948, Industrial Employment Standing Orders Act, 1946 and Trade unions Act 1926.
- Undergone a mock interview training
- Analysed the compensation structure of KSEB LTD.

COURSES

- E-commerce - Safe job Masterclass
- Leadership (National Programme on Technology Enhanced Learning)

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INTERNSHIPS

- Sud-Chemie India Ltd
- Kerala State Electricity Board

ACHIEVEMENTS

📌 Winner of HR Game in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum

📌 Winner of HR Game in YAMISTHA National Level Management Fest conducted by CET School of Management

📌 Participated in the Best Manager Competition conducted by of Amity Global Business School, Kochi



SOUMYA M V

CAREER OBJECTIVES

An aspiring person with potential in human relations Management to build a HR generalist in the manufacturing sector

PERSONAL STRENGTHS

- Interpersonal relationship
- Learning skill
- Trustworthy

EDUCATIONAL HISTORY

- HHMSPB NSS college for women
BSc (Home science)| July 2016 - April 2019
- Loyola College of Social Sciences
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Coordinator – Documentation National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'
- Coordinator - Registration committee La Tarang 2020 intercollegiate management fest


MAJOR PROJECTS UNDERTAKEN

- Analyse the compensation structure of KSEB
- Analysed the case studies related to labour laws, Hindustan Zinc Limited

COURSES


- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

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INTERNSHIPS

- Hindustan Zinc Limited
- Kerala State Electricity Board

ACHEIVEMENTS

- Participated in Management Fest (Talent Hunt) conducted by Rajadhani Business School
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter



SUFINA SIYAD

CAREER OBJECTIVES

A potential professional with true interest in recruitment and hiring to build a career in manufacturing sector

PERSONAL STRENGTHS

- Interpersonal relationship
- Learning skill
- Listening skill
- Design thinking
- Communication skill
- Leadership skill

EDUCATIONAL HISTORY

- **AJ College of Science & Technology**
BA. Communicative English | July 2016 - April 2019
- **Loyola College of Social Sciences**
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Coordinated the activities of invitation and documentation in the National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'
- Hosted valedictory sessions of La Tarang 2020 intercollegiate management fest
- Coordinator Registration Committee - La Tarang 2020 intercollegiate management fest
- NSS Volunteer

MAJOR PROJECTS UNDERTAKEN

- Undertaken mini project on 'IT Employees attitude towards the concept – "Work from Home"'
- Done critical analysis on Code on Wages

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

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INTERNSHIPS

- Park Centre, Technopark
- Kottakkal Arya Vaidya Sala

ACHIEVEMENTS

- 📖 Participated in Management Fest (Talent Hunt) conducted by Rajadhani Business School
- 📖 Member of Young Indians (YI)
- 📖 Member NIPM Trivandrum Chapter

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Get in touch



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